

JOB DESCRIPTION: Controls Engineer

Summary

Participate in electrical control design and commissioning. Follow Alliant Technologies' standards in electrical controls design, PLC programming and commissioning.

Essential Duties and Responsibilities

- Understand project schedule and objectives.
- Understand project requirements by studying project specifications, customer requirements, and performance standards.
- Follow Alliant's standards in electrical controls design, PLC programming and commissioning.
- Contribute to team effort by participating in assigned engineering activities.
- Communicate with project engineer and/or project manager regarding progress or problems related to the project.
- Confirm product performance by conducting verification tests.
- Ensure quality on all engineering deliverables.
- Keep standardization high and constantly improve processes.
- Keep current with technology.
- Any other task as directed by management.

Responsibility and Authority

- Responsibility: Noted above. Complete assigned tasks on time and within allocated budget while maintaining high output quality, customer satisfaction, engineering process, engineering quality.
- Authority: Engineering technical decisions within spec compliance and Alliant's standards.

Qualifications

- B.S. Electrical Engineering or equivalent combination of education and experience.
- Strong analytical, verbal, and written communications skills.



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Language Ability

Adequate conversational English is required in order that the individual be able to take direction from management, understand how to complete job tasks, communicate adequately with co-workers and customers, understand and follow safety guidelines, and understand the Alliant Technologies Employee Handbook and all company policies. Must be able to interpret written warnings as posted in all work areas in both the Alliant Technologies office or at any work site where Alliant Technologies performs work.

Experience

- 0-5 years controls experience.
- Experience designing controls systems, commissioning, and troubleshooting PLC industrial control systems (e.g. Rockwell, Square D, and Siemens) and their industrial networks (e.g. ControlNet, DeviceNet, Modbus, Profibus, and Ethernet).
- Competency with field installation supervision, monitoring Electrical installation subcontractors, and closing of jobs.



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Alliant Technologies Job Demands

Position: Controls Engineer

Physical & Mental Demands	Extent			
Physical Demands	Continuous Over 70%	Frequent	Occasional	Rarely
Standing		\boxtimes		
Walking		\boxtimes		
Climbing			\square	
Bending			\boxtimes	
Crouching			\square	
Pushing/Pulling			\boxtimes	
Carrying			\boxtimes	
Lifting/Lowering 1-15 lbs.		\boxtimes		
15-30 lbs.			\square	
30-50 lbs.			\boxtimes	
Over 50 lbs.				\boxtimes
Fine Hand/Eye Coordination			\boxtimes	
Color Discrimination		\boxtimes		
Hearing Acuity		\boxtimes		
Mental Demands	Continuous Over 70%	Frequent	Occasional	Rarely
	Over 70%	_		-
Concentration on detail	Over 70%			
	1			
Concentration on detail	\boxtimes			
Concentration on detail Attention span 1+ hours on a task				
Concentration on detail Attention span 1+ hours on a task Ability to remember multiple tasks				
Concentration on detail Attention span 1+ hours on a task Ability to remember multiple tasks Oral communication				
Concentration on detail Attention span 1+ hours on a task Ability to remember multiple tasks Oral communication Written communication	⊠ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ Continuous			
Concentration on detail Attention span 1+ hours on a task Ability to remember multiple tasks Oral communication Written communication Working Conditions	⊠ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ Continuous	□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	Creasional	Control Contr
Concentration on detail Attention span 1+ hours on a task Ability to remember multiple tasks Oral communication Written communication Working Conditions Exposure to toxins, cyotoxins, poisons	⊠ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ Continuous	□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	Creasional	□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □
Concentration on detail Attention span 1+ hours on a task Ability to remember multiple tasks Oral communication Written communication Working Conditions Exposure to toxins, cyotoxins, poisons Exposure to extreme heat, cold, temp fluctuations	⊠ □ □ Continuous Over 70% □	□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □		□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □
Concentration on detail Attention span 1+ hours on a task Ability to remember multiple tasks Oral communication Written communication Working Conditions Exposure to toxins, cyotoxins, poisons Exposure to extreme heat, cold, temp fluctuations Exposure to hazardous chemicals	□ □ □ Continuous Over 70% □	□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □		□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □
Concentration on detail Attention span 1+ hours on a task Ability to remember multiple tasks Oral communication Written communication <i>Working Conditions</i> Exposure to toxins, cyotoxins, poisons Exposure to extreme heat, cold, temp fluctuations Exposure to hazardous chemicals Exposure to radiation	⊠ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □		□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □
Concentration on detail Attention span 1+ hours on a task Ability to remember multiple tasks Oral communication Written communication Working Conditions Exposure to toxins, cyotoxins, poisons Exposure to extreme heat, cold, temp fluctuations Exposure to hazardous chemicals Exposure to radiation Other (Specify:) Sensory Requirements See	⊠ ⊠ ⊡ ⊠ □ Over 70% □	□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □		□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □
Concentration on detail Attention span 1+ hours on a task Ability to remember multiple tasks Oral communication Written communication Working Conditions Exposure to toxins, cyotoxins, poisons Exposure to toxins, cyotoxins, poisons Exposure to extreme heat, cold, temp fluctuations Exposure to hazardous chemicals Exposure to radiation Other (Specify:) Sensory Requirements See Distinguish colors	⊠ ⊠ □ Continuous Over 70% □	□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □		□ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □
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Sensory Requirements	Is Crucial	Is useful	
Touch		\boxtimes	
Speech	\boxtimes		

Check all functions performed on a daily basis% of time \boxtimes Reading90	ne spent:
□ IO □ Basic arithmetic □ Advanced mathematics □ Weighing/measuring □ Visualizing conclusions □ Analyzing data □ Searching for solutions □ Creating methodologies □ Conducting research □ Managing resources □ Evaluating performance of others	un/Normal/Average ty/Dirty /Humid cted by smoke, fumes, etc. ork on a surface that is: el

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